

Maveric Heritage Ranch Co.

Internship Info & Application

Maveric Heritage Ranch Co. was established to promote & preserve endangered breeds of livestock. We accomplish this through diligent breeding programs including genetic mapping and research, production & marketing. We are a grass-based Sustainable Farming facility, practicing Multi-species Management Intensive grazing. Although we raise a multitude of species, our specialty is endangered swine breeds. This is an ever changing, ever growing ranch, and we are constantly evaluating new & better ways to produce healthy livestock, foods and lifestyles, and enhance the beauty of our environment.

Maveric Heritage Ranch Co. does not discriminate on the basis of sex, sexual orientation, race, religion or educational background.

General Internship/Apprenticeship Information:

Important: Smokers, tobacco or recreational drug users not accepted.

Duration of Internship: Interns agree to participate in the internship program for a minimum of 3 months (12 weeks) after a 2 week trial period. Interns must provide a 2 week notice before terminating the internship. In addition, Interns accept that vacation time is not typically permitted during the 3 month internship.

Work/Experience Desired: Since the intent of the internship is to pass along knowledge, we do not have specific experience requirements. We do give preference to those with a farming/agriculture, animal husbandry or organic production background or those pursuing that career/lifestyle.

Applicants must be highly motivated, independent workers in good physical condition (able to lift 50lbs.), have a sincere desire to learn about sustainable farming & endangered livestock breeds. This is a hands on internship-you will get dirty every day!

Interns can expect to:

- Handle & feed livestock daily and keep daily records
- Engage in hard work and physical activity regardless of weather
- Engage in construction projects of all kinds

- Study and apply sustainable, organic, traditional and alternative farming and ranching practices
- Participate in breeding, birthing and regular checkups on livestock and maintain records of progress
- Repair/build fences, corrals, pens, barns or other livestock facilities as needed

Upkeep and maintenance of your personal space is the responsibility of the intern.

All interns will be required to understand & sign a confidentiality agreement to protect the proprietary methods used at Maveric.

Interns are responsible to carry their own health insurance and are responsible for their own medical expenses. Evidence of health coverage and a current tetanus vaccine are required prior to starting an internship.

Add'l desirable traits: fluency in English, valid driver's license, ability to operate tractors and other heavy equipment, basic carpentry skills, computer skills, willingness to learn new skills.

Education Opportunity: Opportunities in

- Animal Husbandry including feed formulation, breeding plans, stress-free livestock handling, genetics
- Organic Meat Production
- Green/Alternative Building Construction
- Food Plot Production
- Marketing, Business Management, product development
- Homesteading, food prep & preservation
- General farm maintenance
- & a whole lot more!

Stipend/Compensation: \$500 per month plus room and meals.

Any tax liability incurred is the responsibility of the intern. Stipend may be increased after 3, 6 & 9 months. Interns are responsible for their own transportation unless prior arrangements have been made.

Interns accept full responsibility for obtaining the proper permission/requirements from their home institution if they intend to earn higher education credits for the internship.

Schedule: Interns are expected to work 5 ½ days per week (approximately 45-60 hours). Hours vary according to the work load and weather.

Interns are expected to supply their own work boots, clothing, sunscreen, insect repellent, eye protection and gloves, and take appropriate precautions to work safely.

Interns must have their own health insurance coverage, and proof of coverage will be required. Maveric Heritage Ranch does not assume responsibility for any medical expenses of the intern. Additionally, we are not required to provide Worker's Compensation insurance.

Housing: Private bedroom in shared farm house or guest cottage, private or shared bath depending on number of interns on site, shared living room, kitchen, laundry facilities.

We cannot provide housing for pets, children or overnight guests.

Meals: Community lunch & evening supper, groceries provided for self made breakfast. Help with meal prep & cleanup greatly encouraged!

Additional Details:

We are looking for highly motivated & committed interns to assist in the daily & ever changing needs of the ranch. This is a great opportunity to learn ranching/farming methods that benefit people, animals, plants & the environment. Long term internship may lead to full time permanent employment & partnership potential.

Maveric Heritage Ranch Co.
47869-242nd St.
Dell Rapids, South Dakota 57022 USA
(605) 428-5994
E-mail: guineahogs@hotmail.com
Web site: <http://www.maveric9.com>
Contact: Arie McFarlen

**Maveric Heritage Ranch Co.
Internship/Apprenticeship Application**

Personal Info:

Name:

Address:

Telephone:

Email:

Date of Birth:

Social Security #:

Please answer the following as honestly as you can.

Education:

Did you attend High School? _____ Graduation Year _____

College:

Name: _____ # of years _____ Graduated? _____

Area/Major: _____

Military Experience:

Branch: _____ # of years _____

Type of Discharge: _____

Specialized Training: _____

Work Experience: (Experience is not required, but helps us to best match the needs of the Ranch and the Intern) Please feel free to add additional pages if necessary.

Describe any ranching / farming experience you may have:

Have you worked with farm animals? In what capacity?

List any other work or volunteer experience in the past 5 years:

Length of Stay: (Note: Internship is minimum 3 months after 2 week trial period)

Date you would like to start Internship:

Date Internship would end:

Academic Credit:

Any Interns requesting Academic credit must get pre-authorization from their home Institution and Maveric Heritage Ranch Co. Credit may be obtained through research or work study. Please contact Maveric for specific guidelines for academic credit.

Goals & Objectives:

What are your goals/objectives for an Internship at Maveric? Note any specific areas of interest.

Much of what you will learn happens while we are working the Ranch. How do you feel about hands on learning?

What should people who will work with you in a close, physically demanding setting know about you?

What kind of work conditions suit you best? (Time of day, level of supervision, task list, etc.)

Please tell us something interesting about yourself (hobbies, accomplishments, ambitions, etc.)

Ranch work is the focus of our community. How do you feel about working and living with the same community of people?

Animals are the major activity of our Ranch. How do you feel about working with animals?

Conditions:

Are you in good health and able to do strenuous work? Are you able to lift at least 50 pounds?

Ranching, particularly animal husbandry, requires a full time commitment. Does this meet your objectives?

Do you have sufficient financial means to meet your obligations during your Internship?

Do you have any allergies or food restrictions?

Do you have any physical limitations that might affect your ability to live in a rural setting and do ranch, farm, livestock, construction, or kitchen work?

List two references that we may contact. At least one if not both of these references should be people you have worked for/with in a non-academic setting.

Name:

Name:

Phone #:

Phone #:

Have you ever been convicted of a felony, have a criminal record or any vehicle/driving violations? Are you registered with any law enforcement agency?

Do you have a valid drivers license? From which State?

If you have additional questions regarding this Internship, please feel free to email or call regarding additional questions.

Submitting this application does not guarantee an Internship position. We do our best to match the goals of the applicant to the needs of the Ranch. Not all applicants are accepted due to various reasons. If there are no current openings, but you would like to be put on the waiting list, please indicate this below.

_____ Place me on the waiting list

_____ Latest date I could accept Internship

Thank you for your application to Maveric Heritage Ranch Co.

Intern Agreement

I, _____ do hereby certify that I am at least 18 years old. In signing below, I certify that I understand and agree to, in full, the Internship responsibilities, requirements and conditions outlined above.

I commit to engaging in this internship for the period of at least 3 months (90 days) plus the 2 week trial period, to commence on _____ (date).

I understand that my regular work schedule will be 5 ½ days per week (approximately 45-60 hours), days to be determined by and altered if necessary at the discretion of the Ranch owner.

In the case of a medical emergency, I grant the agents of Maveric Heritage Ranch Co. to transport me to the nearest medical facility, and to contact the "Emergency Contact" individual listed below.

I understand that the Maveric Heritage Ranch Co. internship program is primarily an educational opportunity, and in no way constitutes employment or an offer of employment.

I am a non-smoker/tobacco user.

I further understand that violation of any aspect of the abovementioned requirements may result in early termination of my internship, to be determined at the sole discretion of the Owners of Maveric Heritage Ranch Co.

Name: _____

Signature: _____

Emergency Contact Name: _____

Emergency Contact Phone: _____

Health Insurance Company: _____

Policy#: _____ Phone: _____

Physician: _____ Phone: _____

Last tetanus Shot: _____

Known Allergies (food, insects, drugs): _____

Maveric Heritage Ranch Co. agreement with Interns/Apprentices

Waiver must be signed by applicant or legal guardian if applicant is under 18 years of age.

WAIVER AND RELEASE OF LIABILITY

For and in consideration of the internship in which I have chosen to participate, I, on behalf of myself, my heirs, executors, trustees, personal representatives, wards and assigns, as applicable, do hereby fully and without any reservation of any kind whatsoever, waive, release and hold blameless Maveric Heritage Ranch Co. and its officers, directors, agents, and employees, for any personal injury or death that I may suffer, whether by omission, commission, or negligence (INCLUDING, TO THE EXTENT PERMITTED BY LAW, INSTANCES OF RECKLESSNESS OR WHERE STRICT LIABILITY OF THE RANCH MAY APPLY) of Maveric Heritage Ranch Co.

In making this full, final and unequivocal release, I hereby acknowledge that the premises where the internship is occurring contains agriculture equipment and fixtures that may constitute a hazardous area and can result in serious personal injury or death resulting from the use thereof, including, without limitation, collapse, falling objects, leaks, spills, tripping, slipping, falling down and other foreseen or unforeseen, known or unknown, apparent or hidden perils, hazards and conditions existing on these premises.

Notwithstanding each and every such risk, peril, hazard and condition which may now or hereafter exist on the premises, I hereby acknowledge and appreciate the existence of all of such matters and hereby fully and unequivocally assume any and all such risks of personal injury or death to myself directly or indirectly associated therewith.

I acknowledge and agree that my agreement to the terms hereof is a material inducement and a condition precedent to the granting of permission by Maveric Heritage Ranch Co. To the fullest extent permitted by laws and regulations, I, on behalf of myself, my heirs, executors, trustees, personal representatives wards and assigns, as applicable, shall defend, indemnify, and hold harmless Maveric Heritage Ranch Co, its officers, directors, agents, and employees from and against all claims, damages, losses, court costs and expenses, direct or indirect, including negligence (including but not limited to fees and charges of physicians, attorneys, and other professionals) and medical expenses relating to any personal injury or death suffered directly or indirectly by me during my participation.

The parties agree that to the extent the written terms of this release conflict with South Dakota State laws, statutes, or public policy, the written terms of this Release shall be deemed by any court of competent jurisdiction to be modified in the most limited extent possible and in such a manner as to be in full and complete compliance with all such laws, statutes, or public policy, and to not contain any unenforceable, or prohibited term

or terms, such that this Release shall be fully enforceable in accordance with and to the greatest extent permitted by South Dakota Law.

LAST NAME:
ADDRESS:

FIRST NAME:

MI:

PHONE:
DOB:

EMAIL:

I acknowledge that I have read the foregoing and agree to be fully bound thereby.

Signature

Date

Witness

Date

Witness contact info:

Name:

Address:

Phone: